THE LONGWOOD
GRADUATE PROGRAM
SYMPOSIUM

Daring Dialogue:

Public Gardens Engaging in Today's Tough Topics

Friday, March 4, 2016



Symposium Schedule

Morning 8:00 am	Registration and Breakfast in the Ballroom
9:00 am	Welcome and Opening Remarks
9:10 am	Social Relevance Or Social Suicide? Should Public Gardens Engage In Today's Tough Topics? Dr. Paul Smith, Secretary General, Botanic Gardens Conservation International
9:55 am	Morning Break with refreshments
10:15 am	Straight Talk: Case Studies in Civic Responsibility
	The Operative Word Is Plantation Mr. Joseph McGill, Jr., History Consultant, Magnolia Plantation and Gardens; Founder, The Slave Dwelling Project, Inc.
	Let's Give Them Something To Talk About Ms. Sarah Pharaon, Senior Director of Methodology and Practice, International Coalition of Sites of Conscience
	Community Gardens As Agents For Change and Civic Engagement Ms. Guina Hammond, Program Manager, Sustainable Communities Department, Pennsylvania Horticultural Society
11:15 am	Building Community Through Our Gardens: Youth And Community Engagement, Organizing, And Empowerment In Our Public Institutions Ms. Nayra Pacheco, Youth Programs Manager, Just Communities/Comunidades Justas

Symposium Schedule

Afternoon	
11:50 am	Lunch served on the Patio of Oranges
12:45 pm	Would You Like Pesticides With That? Communicating The Tough Topics To A Loyal Public Mr. Jeff Jubelirer, Vice President, Bellevue Communications Group
1:20 pm	Creative Public Engagement As Conversation Ms. Linda Norris, <i>Idea Generator, The Uncatalogued Museum</i> Ms. Rainey Tisdale, <i>Independent Curator</i>
1:50 pm	Dessert and Dialogue (for more information, see page 8)
2:35 pm	Stretch Break
2:45 pm	YoungHort: Inspiring The Next Generation Mr. Jack Shilley, Founder and Director, YoungHort
3:20 pm	Public Gardens Must Do More Mr. Paul B. Redman, Executive Director, Longwood Gardens
3:55 pm	Closing Remarks
4:00 pm	Symposium Concludes Guests are welcome to explore the Gardens
5:00 pm	Longwood Gardens Closes



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Sessions and Speakers

Social Relevance Or Social Suicide? Should Public Gardens Engage In Today's Tough Topics?

Dr. Paul Smith, Secretary General, Botanic Gardens Conservation International

Public gardens, worldwide, attract an estimated 500 million visitors each year, and most gardens see public education as one of their primary roles. Despite the fact that gardens are trusted by their visitors and may even be regarded as scientifically authoritative, they rarely play a central role in debates on subjects such as climate change, genetically modified organisms, pesticide use, biofuels, or other controversial environmental topics. Similarly, gardens are often reluctant to address social issues of cultural diversity and broader public engagement, preferring to cater to traditional audiences. Dr. Paul Smith will examine the reasons for this reticence, and will argue that it is in gardens' best interests to engage a broader range of visitors in important environmental and social issues.

Dr. Paul Smith is the Secretary General of Botanic Gardens Conservation International (BGCI). BGCI is the largest plant conservation network in the world, comprising 500 member botanic gardens in 100 countries. Prior to his appointment as Secretary General of BGCI, Paul was Head of the Royal Botanic Garden, Kew's Millennium Seed Bank (MSB). During his nine years at the helm, seeds from 25,000 plant species were conserved in the MSB and in 2009, the MSB achieved its first significant milestone, securing seed from 10% of the world's plant species. Paul trained as a plant ecologist, and is a specialist in the plants and vegetation of southern Africa.

The Operative Word Is Plantation

Mr. Joseph McGill, Jr., *History Consultant, Magnolia Plantation and Gardens; Founder, The Slave Dwelling Project, Inc.*

Since 1870, Magnolia Plantation and Gardens has been appealing to tourists. Up until 2007, visitors could tour the mansion, gardens, and go on nature tours around the perimeter of the plantation. These tours included very little, if any, African American history, which was so vital to the existence of the plantation. Since 2007 Magnolia Plantation has been offering the "From Slavery to Freedom Tour." Anchored by four newly restored slave cabins, the tour interprets the slavery that existed on the plantation. This presentation will chronicle the steps taken to offer this tour to the visiting public.

Mr. Joseph McGill, Jr. is a history consultant for Magnolia Plantation in Charleston, SC and the founder of The Slave Dwelling Project, Inc. Sleeping in extant slave dwellings, this project has brought much needed attention to these often-neglected structures that are vitally important to the American built environment. Prior to his current position, Joseph was a field officer for the National Trust for Historic Preservation working to revitalize the Sweet Auburn commercial district in Atlanta, GA and to develop a management plan for Mississippi Delta National Heritage Area. Joseph is a native of Kingstree, SC.

Sessions and Speakers

Let's Give Them Something To Talk About

Ms. Sarah Pharaon, Senior Director of Methodology and Practice, International Coalition of Sites of Conscience

Dialogue as an interpretive approach builds on the fact that, as trusted contemplative and community spaces, gardens are ideal venues for fostering dialogue and civic engagement. Through programs at sites around the world, members of the International Coalition of Sites of Conscience use dialogue to move visitors beyond passive learning, engaging them on issues of shared concern such as immigration, climate change, racial bias, education equity, and environmental stewardship. This session will share the Coalition's methodological approach to dialogue through examples drawn from gardens and natural resource spaces across the globe.

Ms. Sarah Pharaon led twenty-five museums in the launch of the National Dialogues on Immigration Project from 2010–2014 before joining the International Coalition of Sites of Conscience. Previously, she was Director of Education at the Lower East Side Tenement Museum. Sarah was the founding curator of the Arab American National Museum. She is a consulting trainer on dialogue for the National Park Service, an instructor at the Seminar for Historic Administration and is the curriculum designer for the AASLH training program, Can You Hear Me Now: Connecting to Visitors Through Real Stories of Artifacts and Place.

Community Gardens As Agents For Change And Civic Engagement

Ms. Guina Hammond, Program Manager, Sustainable Communities Department, Pennsylvania Horticultural Society

The Mantua community, located in West Philadelphia, has suffered from disinvestment for over fifty years, affecting health, education options, and access to resources. Opportunities to purchase fresh food, such as a local super market, do not exist. Residents must either leave their community in search of nutritious food or buy processed food from the corner store. Poor health and the lack of access to resources has been the catalyst for the community to demand change. Fortunately, Mantua Urban Peace Garden shows the positive impact a community garden can have and how health and economic disparities are being addressed through civic engagement.

Ms. Guina Hammond, a West Philadelphia native, is a holistic health educator, storyteller, avid photographer, and organic gardener. She has been gardening in her community for 28 years and is a founding member of a community garden. As Program Manager of Education and Civic Engagement for the Sustainable Communities Department at the Pennsylvania Horticultural Society (PHS), she educates constituents about green roofs, trees, gardens, vacant land care, land trust for community gardens storm water management, and civic engagement. Guina is a certified PHS Tree Tender, PHS Garden Tender, Penn State Cooperative Extension Master Gardener, and accredited NOFA Organic Land Care Professional.

Sessions and Speakers

Building Community Through Our Gardens: Youth And Community Engagement, Organizing, And Empowerment In Our Public Institutions

Ms. Nayra Pacheco, Youth Programs Manager, Just Communities/ Comunidades Justas

In light of the many challenges that marginalized communities and young people face in today's society, the ability to have access to space and gather is critical to having their voices heard. Nayra Pacheco will share models and strategies that public gardens of today can use to support community building and engagement for and by the community itself. Garden leaders will have the opportunity to explore how diverse spaces can be cultivated in various facets of their organization to become a safe and engaging space for all people.

Ms. Nayra Pacheco was born and raised in Oaxaca, Mexico until moving to Santa Barbara, CA at age 6. Nayra graduated from UC Santa Barbara with a degree in History of Public Policy with an emphasis in Environmental Studies. As an undocumented youth, she experienced many hardships, prompting her towards community organizing to address the intersectional issues that working class and communities of color endure. Her work at Just Communities Central Coast focuses on creating spaces for youth to develop and share knowledge to take transformative action towards social change in their own communities.

Would You Like Pesticides With That? Communicating The Tough Topics To A Loyal Public

Mr. Jeff Jubelirer, Vice President, Bellevue Communications Group

How can a garden seem believable and sincere, yet deliver a message that may not be universally embraced? Join Jeff Jubelirer as he demonstrates how to pitch a potentially controversial message, in this case, pesticide usage in public gardens. Gain insight into what makes a message believable and palatable. See how the message can inform the audience and lead to acceptance. During this discussion, Jeff will also present a challenging scenario to guide how and when to respond proactively to a real-life emerging crisis situation at a public garden.

Mr. Jeff Jubelirer is widely recognized as a top communications strategist in Pennsylvania. Best known for his expertise in issue and crisis management, Jeff is a "goto" analyst for local media outlets and serves as a regular commentator on 6abc's weekly public affairs show, "Inside Story." Jeff is the chief architect behind the development and execution of strategic communications for his clients, who constitute many of the state's most well-known businesses, institutions, and non-profit organizations. In addition, Jeff teaches issue and crisis management at Temple University and writes a quarterly column in the Pennsylvania Law Weekly on emerging issues in public relations.

Sessions and Speakers

Creative Public Engagement As Conversation

Ms. Linda Norris, *Idea Generator, The Uncatalogued Museum* Ms. Rainey Tisdale, *Independent Curator*

In this conversation, Rainey Tisdale and Linda Norris, co-authors of *Creativity in Museum Practice*, will pose provocative questions for each other, setting a framework for the ways in which public gardens and other cultural spaces might creatively engage more deeply with diverse communities. These questions might include: What scares us about working more deeply with public audiences? What excites us? How might you start conversations with your public audiences about things that really matter to them? How can we create organizational buy-in? What three things could each participant do now to create change?

Ms. Linda Norris is an independent professional focusing on ways in which creativity can transform museums, by shaping more compelling narratives and deepening community connections. She is the co-author with Ms. Rainey Tisdale, of Creativity in Museum Practice and blogs at The Uncataloged Museum. Linda was a Fulbright Scholar to Ukraine in 2009 and continues to work with Ukrainian museums. Her clients also include a wide variety of history museums, historic sites, and other cultural agencies. She teaches community engagement online for the Johns Hopkins Museum Studies Program.

Ms. Rainey Tisdale is an independent museum professional who leads for change on a number of field-wide issues, including place-based interpretation, creative practice, collections stewardship, and empathetic museums. She is an international expert on city museums and blogs at CityStories. With Linda Norris, she is the co-author of Creativity in Museum Practice.

Sessions and Speakers

YoungHort: Inspiring The Next Generation

Mr. Jack Shilley, Founder and Director, YoungHort

Emerging horticulturist Jack Shilley will share his passionate horticultural journey, and the successes and challenges he has experienced promoting horticulture to young people as a career option. This discussion will specifically highlight YoungHort, an initiative established by Jack in the UK in 2013 and Australia in 2014. Of importance, he will relay insight into the organization's activities, from managing events to forging partnerships, including plans to collaborate with the Royal Horticultural Society (RHS). From the onset, RHS has supported YoungHort and its ambitions to help promote horticulture and combat the chronic skills shortage

Mr. Jack Shilley is the founder of YoungHort, an initiative dedicated to promoting, inspiring, and changing the perception of horticulture among young people. In 2009, after cultivating a garden at the RHS Chelsea Flower Show with his school, Jack set his sights on a full-time career in horticulture. Since then, he has graduated from college with a Level 3 Extended Diploma, won an RHS Chelsea Flower Show gold medal in 2014 with a Best in Category award, and has studied tropical plants in Hawaii. Jack has fulfilled his career ambitions by securing a supervisory position at Longacres Garden Centre, the UK's most profitable nursery.

Public Gardens Must Do More

Mr. Paul B. Redman, Executive Director, Longwood Gardens

Public gardens are becoming the town square of the 21st century. Attendance, awareness, and popularity in our offerings have never been greater and yet, we share similar struggles like any modern-day business – grooming future leaders, educating our constituents, diversifying the composition of our staff, Boards, and guests, or promoting careers in our own profession. The core that unites public gardens is a shared passion for plants. Where the irony lies is in the fact that we are doing little to actively promote horticultural careers. With dwindling academic opportunities, training programs lacking rigor and preparedness for leadership, and a general misperception of what horticulture is, public gardens need to be on the forefront of inspiring the next generation of talent to strengthen and prevent the further erosion of our industry. Public gardens must do more.

As Executive Director of Longwood Gardens since 2006, **Mr. Paul B. Redman** oversees all aspects of the 1,077-acre display garden, including its 400 full- and part-time employees, more than 800 volunteers, and \$50 million annual budget. Considered one of the world's great gardens, Longwood now welcomes more than 1.2 million guests each year. Under Paul's leadership, Longwood has adopted a culture of planning to maintain responsible growth along with a visionary site master plan to guide Longwood's development for the next 40 years. Prior to Longwood Gardens, Paul served for nine years as Executive Director of Franklin Park Conservatory.

Dessert and Dialogue

Pull up a chair and enjoy dessert at your table as we discuss some of our own tough topics. Representatives from public gardens will host each table and present a topic for us to engage with alongside two topics common in the public garden world. Take this opportunity with peers from another institution to engage in meaningful discussion and brainstorm solutions about some of our common challenges.

Please see the back of your name tag for your assigned table and enjoy discussing the following topics:

Many gardens and other cultural institutions are trying to reach out to the next generation. According to studies by Pew Research Center, Millennials and younger audiences are more racially diverse, possess less disposable income, are more likely to delay starting a family, and are also less likely to describe themselves as environmentalists.

- What can this group offer a garden that older generations can't?
- What practices might a garden need to change to appeal to this generation? Will traditional membership still work? Do we need programming changes?
- Are current efforts to attract younger generations to horticultural careers working? What else do we need to do?

Gardens are primarily known as beautiful places in which to admire and engage with plants, landscapes, and nature. In light of growing environmental concerns paired with advances in science, to what degree should gardens seek to engage and educate visitors on environmental impact?

- How do we conduct tasteful science-based advocacy?
- How do we counter the modern disconnection from both the natural world and food?
- How should we manage and communicate the carbon footprint of maintaining a garden (peat moss, fertilizers, gas, etc.)?
- When and where should we provide programming and/or interpretation on difficult and often polarized topics such as climate change or GMOs?

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Morris Arboretum of the University of Pennsylvania

Mt. Cuba Center

The Scott Arboretum of Swarthmore College

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Emerging Professional Travel Awardees

Emma Erler, Heritage Museums & Gardens

Anna Fialkoff, New England Wildflower Society

TJ Graveline, University of Tennessee, Knoxville

Jessie Loftus, Como Park Zoo and Conservatory

Shawn Overstreet, University of California-Davis

Brvce Patz. The Purdue Arboretum

Maddison Paule, Jenkins Arboretum & Gardens

David Michael Pease, University of Tennessee

Mark Stewart, Toronto Botanical Garden

Melissa Tinling, North Carolina State University

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Benjamin Whitacre, The American Horticultural Society

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